

Application for Employment

BioFuel Energy Corp. together with its subsidiaries is an equal opportunity employer and does not discriminate on the basis of race, religion, color, national origin, age, sex, gender, disability or any other characteristic protected by law. Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodations to the application and or interview process should notify a representative of the Human Resources Department. Each question on this application should be fully and accurately answered. No action can be taken on this application until all questions have been answered. Use a blank piece of paper or the back of the application if you do not have enough room on this application. Please print, except where signature required.

Position(s) applied for		Location		Date
Last Name		First Name		M.I.
Street Address			Apartment/ Unit #	
City		State	Zip Code	Cell Phone
Home Phone		Email Address		
Date Available	Social Security No.		Desired Salary	
How did you hear about this position?				
Have you ever worked for this company before? <input type="checkbox"/> YES <input type="checkbox"/> NO If so, when?				
Are you legally eligible for employment in this country? <input type="checkbox"/> YES <input type="checkbox"/> NO				
Answering "yes" to the following question does not constitute an automatic bar to employment. The seriousness and nature of the violation, rehabilitation, and the position applied for will be taken into account.				
Have you ever pleaded "guilty" or "no contest" to, or been convicted of a crime <input type="checkbox"/> YES <input type="checkbox"/> NO				
If yes, please provide date(s) and details				
The following question is not designed to elicit information about an applicant's disability. Please do not provide information about a disability, particular accommodations, or whether accommodation is necessary. These issues may be addressed at a later time or as required by law.				
Are you able to perform the full functions of the position you are applying for (with or without special accommodation)?				
<input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> Need more information about the essential "functions" to answer this question.				

EDUCATION			
High School		Address	
Did you Graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>		Degree	
College		Address	
Did you Graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>		Degree	
Other		Address	
Did you Graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>		Degree	

REFERENCES	
<i>Please list three work-related/professional references that are not related to you.</i>	
Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	

PREVIOUS EMPLOYMENT			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/> LATER <input type="checkbox"/>			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/> LATER <input type="checkbox"/>			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/> LATER <input type="checkbox"/>			

MILITARY SERVICE	
Branch	From To
Rank at Discharge	Type of Discharge
If other than honorable, explain	

APPLICANT STATEMENT

I certify that all information I have provided in order to apply for and secure work with this employer is true, complete and correct.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 120 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specific period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employers president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 form in this regard.

This company does not tolerate unlawful discrimination in its employment practices. No question on this application is used for the purpose of limiting or excluding an applicant from consideration for employment on the basis of his or her sex, race, color, religion, national origin, citizenship, age, disability, or any other protected status under applicable federal, state, or local law. This Company likewise does not tolerate harassment based on sex, race, color, religion, national origin, citizenship, age, disability, or any other protected status. This Company takes all complaints of harassment seriously and all complaints will be investigated promptly and thoroughly.

I understand that any information provided by me is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) eliminate me from further consideration for employment, or (ii) may result in immediate discharge from the employer's services, whenever it is discovered.

I understand that BioFuel Energy Corp. may require the successful completion of a drug and/or alcohol test and a background check as a condition of employment.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.
 I certify that I have read, fully understood and accept all terms of the foregoing Applicant Statement.

Signature of Applicant _____ Date _____

